



APPRENTICE OF THE YEAR

OPEN TO CARPENTRY
APPRENTICES OF
ALL AGES. YOU DON'T
HAVE TO WORK FOR
A MASTER BUILDER
OR BE TRAINED BY
BCITO TO ENTER

2023 EMPLOYERS
GUIDE



OWNED BY



PRINCIPAL PARTNER



EVENT PARTNER



EMPLOYER INFO

Apprentice of the Year also celebrates you, the employer, for investing in apprentices and giving back to the industry. It showcases what a great employer looks like and the benefits to your business of mentoring the sector's talent.

- As an employer, you are the first person apprentices look to for support and guidance on their career. Apprentice of the Year is a fantastic opportunity for you to further support and mentor your apprentice so they can reach their full potential which will in turn benefit your business.
- Now is the time to start getting your apprentices ready to enter so they can take the first step towards one of the most rewarding experiences of their life. Not to mention the acknowledgement from the industry they will receive, the invaluable lessons they will learn and the chance to drive away in a brand new UTE, proudly provided by CARTERS!
- If you don't have an apprentice who can enter this year, please spread the word for us. If you know of someone who would benefit from being involved in this competition, let them (or us) know.



OPEN TO ALL CARPENTRY APPRENTICES

Remember – entry is open to **all** carpentry apprentices – you don't have to be a Master Builder or have your apprentice trained by BCITO to enter.

WHAT'S IN IT FOR YOU?

Apprentice of the Year also celebrates you, the employer, for investing in apprentices and giving back to the industry. It showcases what a great employer looks like and the benefits to your business of mentoring the sector's talent.

There are a range of great benefits for you for taking part in the competition including:

- Recognition as a great employer for helping your apprentice realise their potential
- Meet industry leaders and get acknowledged for the role you play in the industry's future
- Attract talent by showing you value staff and the future of the industry
- Get exposure for your business for having a top apprentice
- Be in the running for an Employers Award for mentoring a winning apprentice

KEY DATES

Entries Open
9 March 2023

Entries Close
14 April 2023

Regional Practicals
10 June 2023

Regional Awards
August-September 2023

National Competition and Awards
9/10 November 2023

WHY SHOULD YOU ENCOURAGE YOUR APPRENTICE TO ENTER?

- It builds skills to fast-track their career
- It shows you see potential in them and view them as a future leader
- It shows you believe in them, their skills and their abilities
- It helps them to feel valued as a good apprentice
- It introduces them to industry leaders and likeminded apprentices
- They get a free membership to Registered Master Builders for a year – loaded with free training and social events
- They can win amazing prizes!

IS YOUR APPRENTICE ELIGIBLE?

They need to:

- Be currently employed by or contracted to a building firm or a builder at the time of the regional competition being judged (does not need to be a Registered Master Builder)
- Have completed at least two years of their National Certificate in Carpentry on-site by 14 April 2023 and still be an apprentice at the time of entries close on Thursday 14 April 2023

MYTH BUSTERS

Do I have to be a Registered Master Builders member for my apprentice to enter the competition?

NO: They can have their apprenticeship with any builder – you **DO NOT** have to be a member of Master Builders.

Does my apprentice have to be trained through BCITO | Te Pūkenga?

NO: They can be trained by any appropriate training provider.



WHAT'S IN IT FOR ME?

"As an employer I'd probably encourage other employers to get their young fellas in on the competition. Firstly, there are so many benefits they gain from being in the competition. Not only tips, but also getting to know people and the experience. Even if they don't win, there is so much to be gained, winning is just the icing on the cake really. Secondly, it's a great marketing opportunity. It's all over social media, so it's really good, free marketing for the company."

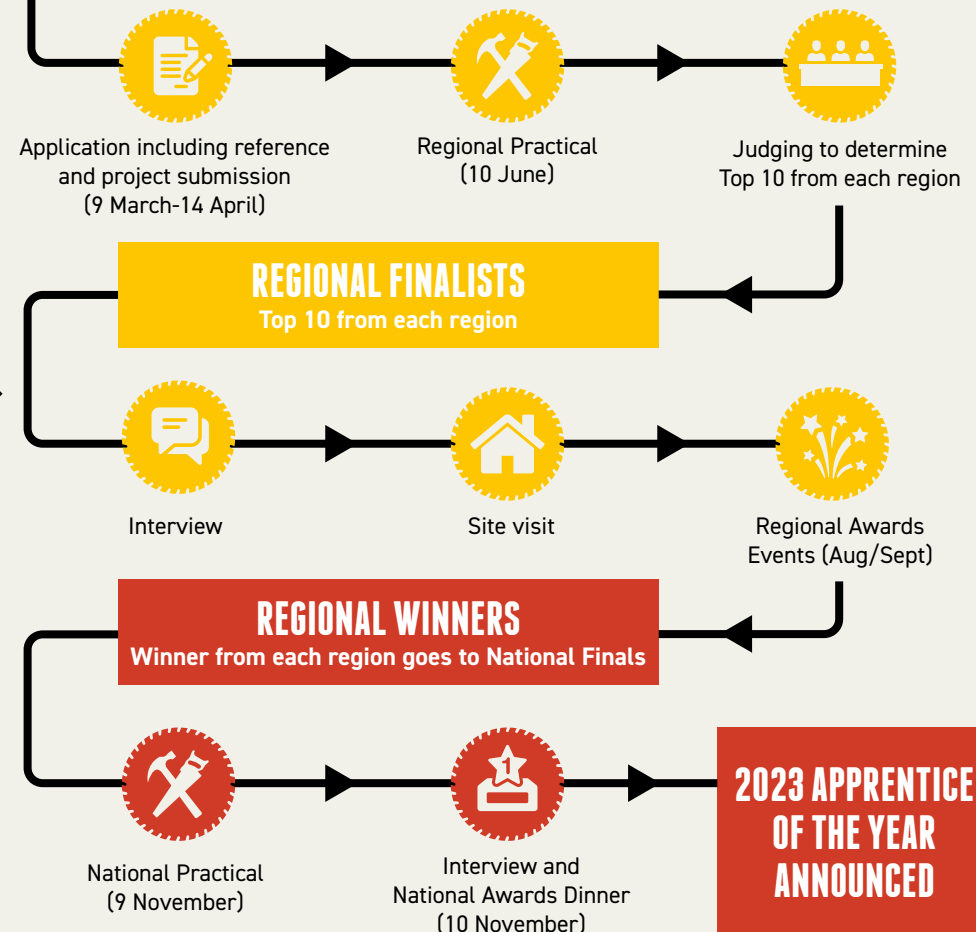
**Chris Keane - Keane Building,
Employer Finalist Corrigan Harnett.**

Dane's employer **Nigel Strickett** credits **Stephen Nicholson** from **BCITO** as the person who strongly encouraged Dane to enter the competition: "Stephen did a great job of encouraging Dane to enter. Given the ups and downs of the last couple of years, as a business owner it wasn't something that was top of mind for me. However, after seeing how awesome the competition is I'm going to encourage more apprentices in the future."

Nigel Strickett - Coastal Concepts

HOW IT WORKS

- ✓ I have completed 2 years minimum of my apprenticeship
- ✓ This is my 1st or 2nd time entering
- ✓ I am still an apprentice at the time entries close on 14 April 2023



ENCOURAGE YOUR APPRENTICES TO ENTER TODAY!

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