



APPRENTICE OF THE YEAR

OPEN TO CARPENTRY
APPRENTICES OF
ALL AGES. YOU DON'T
HAVE TO WORK FOR
A MASTER BUILDER
TO ENTER

2024 EMPLOYERS
GUIDE



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EMPLOYER INFO

Apprentice of the Year also celebrates you, the employer, for investing in apprentices and giving back to the industry. It showcases what a great employer looks like and the benefits to your business of mentoring the sector's talent.

- As an employer, you are the first person apprentices look to for support and guidance on their career. Apprentice of the Year is a fantastic opportunity for you to further support and mentor your apprentice so they can reach their full potential which will in turn benefit your business.
- Now is the time to start getting your apprentices ready to enter so they can take the first step towards one of the most rewarding experiences of their life. Not to mention the acknowledgement from the industry they will receive, the invaluable lessons they will learn and the chance to drive away in a brand new UTE, proudly provided by CARTERS!
- If you don't have an apprentice who can enter this year, please spread the word for us. If you know of someone who would benefit from being involved in this competition, let them (or us) know.



OPEN TO ALL CARPENTRY APPRENTICES

Remember – entry is open to **all** carpentry apprentices – you don't have to be a Master Builder and apprentices can be trained by any appropriate training providers.

KEY DATES

Entries Open

8 March 2024

Entries Close

12 April 2024

Regional Practicals

8 June 2024

Regional Awards

August-September 2024

National Competition and Awards

7/8 November 2024

WHY SHOULD YOU ENCOURAGE YOUR APPRENTICE TO ENTER?

- It builds skills to fast-track their career
- It shows you see potential in them and view them as a future leader
- It shows you believe in them, their skills and their abilities
- It helps them to feel valued as a good apprentice
- It introduces them to industry leaders and likeminded apprentices
- They get a free membership to Registered Master Builders for a year – loaded with free training and social events
- They can win amazing prizes!

WHAT'S IN IT FOR YOU?

Apprentice of the Year also celebrates you, the employer, for investing in apprentices and giving back to the industry. It showcases what a great employer looks like and the benefits to your business of mentoring the sector's talent.

There are a range of great benefits for you for taking part in the competition, including:

- Recognition as a great employer for helping your apprentice realise and reach their potential
- Meeting and networking with industry leaders
- Acknowledgment for the role you are playing in the future of the industry
- Attract new talent by showing that you value your staff and the future of the industry
- Gain exposure for your business for having a top apprentice
- Be in the running for an Employer's Award for mentoring a winning apprentice

IS YOUR APPRENTICE ELIGIBLE?

They need to:

- Be currently employed by or contracted to a building firm or a builder at the time of the regional competition being judged (does not need to be a Registered Master Builder)
- Have completed at least two years of their New Zealand Certificate in Carpentry L4 by 12 April 2024 and still be an apprentice at the time entries close on 12 April 2024

MYTH BUSTERS

Do I have to be a Registered Master Builders member for my apprentice to enter the competition?

NO: They can have their apprenticeship with any builder – you **DO NOT** have to be a member of Master Builders.

Does my apprentice need to be trained by a particular training provider?

NO: They can be trained by any appropriate training provider.



WHAT'S IN IT FOR ME?

"As an employer I'd probably encourage other employers to get their apprentices in on the competition. Firstly, there are so many benefits they gain from being in the competition. Not only tips, but also getting to know people and the experience. Even if they don't win, there is so much to be gained. Winning is just the icing on the cake really. Secondly, it's a great marketing opportunity. It's all over social media, so it's really good, free marketing for the company."

**Chris Keane - Keane Building,
2020 Apprentice of the Year Finalist**

Nigel credits Stephen Nicholson from BCITO as the person who strongly encouraged Dane to enter the competition. "Stephen did a great job of encouraging Dane to enter. Given the ups and downs of the last couple of years, as a business owner it wasn't something that was top of mind for me. However, after seeing how awesome the more apprentices in the future."

**Nigel Strickett - Coastal Concepts,
Apprentice of the Year National Winner**



HOW IT WORKS

- ✓ Apprentice must have completed 2 years minimum of their apprenticeship
- ✓ It is their first or second time entering
- ✓ They are still an apprentice at the time entries close on 12 April 2024



Application including reference
and project submission
(8 March-12 April)



Regional Practical
(8 June)



Judging to determine
Top 10 from each region

REGIONAL FINALISTS

Top 10 from each region



Interview



Site visit



Regional Awards
Events (Aug/Sept)

REGIONAL WINNERS

Winner from each region goes to National Finals



National Practical
(7 November)



Interview and
National Awards Dinner
(8 November)

**2024 APPRENTICE
OF THE YEAR
ANNOUNCED**

ENCOURAGE YOUR APPRENTICES TO ENTER TODAY!

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