

## Registered Master Builders Code of Conduct for Events



Registered Master Builders is committed to providing events that are welcoming, enjoyable, safe, free from discrimination and harassment, and where all participants from entrants, judges, sponsors, suppliers through to staff, are treated with dignity and respect. This is integral to showcasing and strengthening the Master Builders brand and demonstrating our industry leadership.

Adherence to this Code of Conduct is a requirement for all attendees at all RMBA events. It covers all aspects of the events, including all social gatherings and all communication, associated with the events.

It is Master Builders expectation that the award entrants/ticket holders take responsibility in first instance for their guests and/or their staff behaviour.

It is expected that all attendees will:

- Show respect to their fellow attendees
- Show respect to all sponsors, staff, judges and event suppliers including venue staff
- Respect the Master Builder brand and the prestigious nature of these events through their words and actions in the lead up to, during and post event

Unacceptable behaviour includes, but is not limited to:

- Disrespectful behaviours towards sponsors, staff, judges and fellow attendees through words and/or actions
- Sustained or wilful disruption of speeches and presentations
- Drunken, disorderly, and unruly behaviour
- Disrespectful comments made in a public setting about the events and awards. Including but not limited to comments about entrants and attendees, judges, sponsors and RMBA staff
- Harassment of attendees, staff, or sponsors, including but not limited to verbal comments relating to gender, disability, race, ethnicity, religion, age, gender identity or expression, or physical appearance, and inappropriate and/or unwanted physical contact.

Breaches of the Code of conduct will be taken seriously and may result in the attendee being removed from an event, banned from any further Master Builders events and stripped of their award if applicable. This includes retrospective behaviour that breaks the Code of Conduct as outlined above.

We want everyone involved with Master Builder events to enjoy and value the experience and be able to celebrate their achievements in a supportive and welcoming environment.