

CONSTRUCTIVE CONFERENCE

August 2022

Nathan Te Miha

Chair, Kōtuitiā te hono – Accord Māori Roopu
Construction Director, Iconiq

Amos Kamo

Member, Kōtuitiā te hono – Accord Māori Roopu
Director Policy and Performance, Te Kurutao, Kāinga Ora

Paul Southey

Member, Kōtuitiā te hono – Accord Māori Roopu
Director, A1 Homes Wairarapa



Kōtuitiā te hono – Accord Māori Roopu

Māori Business Capabilities especially for smaller SME's

- Sub-contractor involvements within the industry.
- Understand their capabilities and work with them to improve and better their businesses.

Business Mentorship

- Mentoring businesses and setting them up for success.
- Educating the sub-contractor with contracts and payment claims.

Māori Procurement Panels

- Business opportunities for smaller SME's to be involved with government contracts.
- Example of clever procurement/smaller contracts to suit capabilities.

Māori End to End Supply Chain

- Timber processing and manufacturing
- Example of timber mill processing timber to build more homes.



TE AO MĀORI

A thriving Māori business sector and workforce mean a thriving Aotearoa New Zealand. Incorporating te ao Māori into the wider sector will also help us protect our environment for future generations.

Pre-employment Programme vs Culture and Values



Pre Nail and Innovation



Palmerston Development – Procurement of Contracts



Culture and Diversity within Management



Building Academy for Employment (Kāinga Ora)







f your business

is an investment in your business and industry.

t Government support for your business while

ice you lay down the foundations for
poyees who understand how your business
and re-work. Increase efficiency and

team's skills to meet your standards and win
qualified team.




apprentice


DIVERSITY SCHOLARSHIP

BCITO wishes to support individuals from groups currently underrepresented in construction trade careers. The scholarship applies to BCITO apprentices as well as those undertaking the Supervisor qualification.

Applications are open from 3 June - 8 July 2022.



READY TO TAKE ON AN APPRENTICE?



*Be proud that our country is **BUILT BY YOU!***



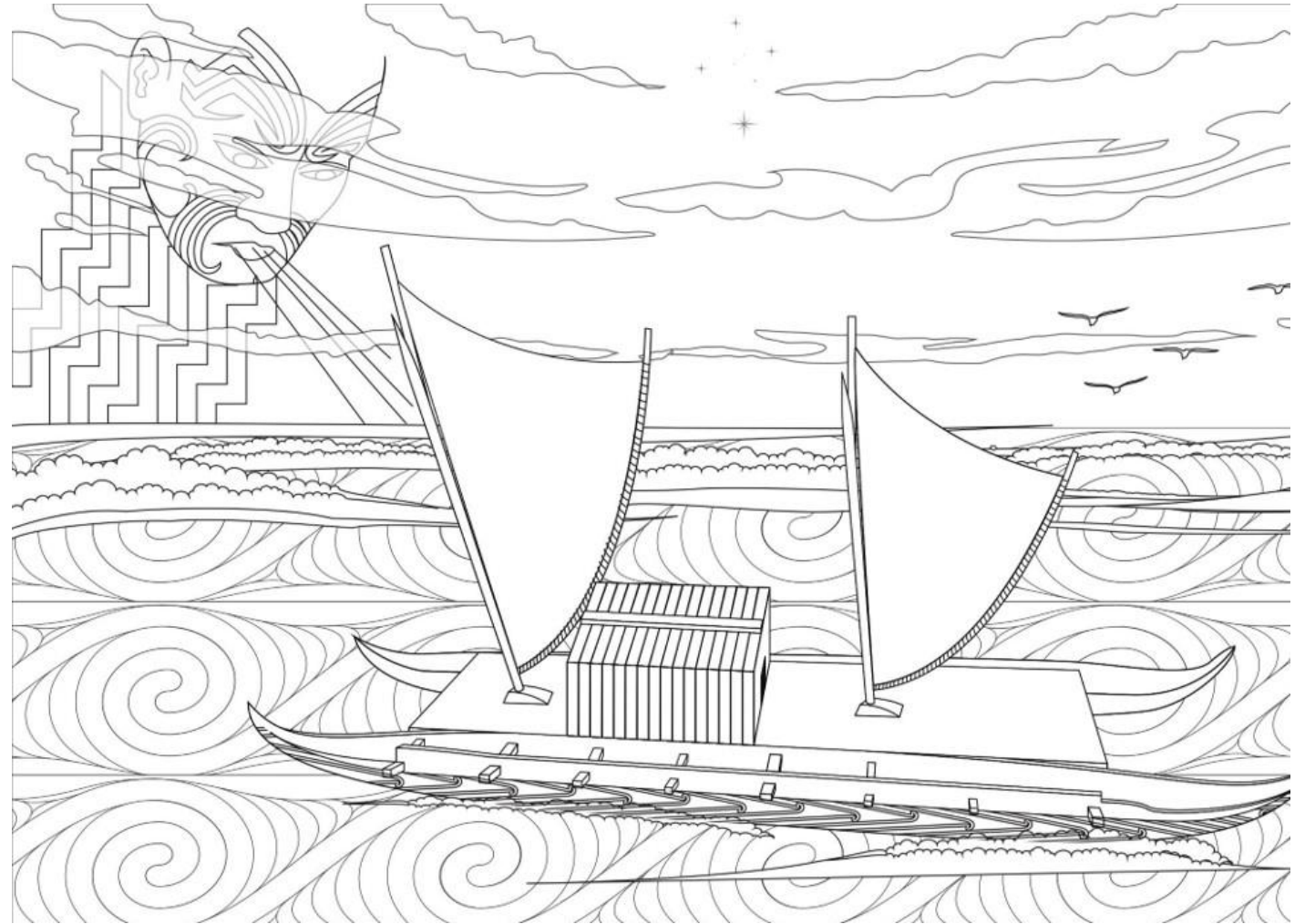






He Waka Hourua

- The Kāinga Ora Māori Strategy and the Kāinga Ora 2030 Strategy are depicted in the Waka Hourua (double-hull canoe) concept.
- Both hulls are equal (representing mana ōrite) and one cannot go forward without the other.
- They're interdependent and are connected through a Shared Outcomes Framework & the Statement of Intent.



Te Rautaki Māori 2021 - 2026

Kāinga Ora Māori Strategy 2021–2026

Prioritising and supporting iwi and rūpū
Māori aspirations for housing

OUR VISION

He mana i te whenua, he kura kāinga,
he whare haumarū, he puna ora,
hei oranga tangata.

With pride of place, with a space to call
home, with a protective house, let the spring
of life prosper and bring wellbeing to all.

OUR VALUES

Mana Motuhake Māori autonomy

Te Tiriti o Waitangi Māori and Crown partner to deliver better
outcomes for whānau

He kura kāinga, he kura whānau Whānau at the centre

He waka hourua Authentic and equitable partnerships

Kia manawaroa Persistence and resilience

He mana tō te kupu Consistent and timely follow-through

OUR GOALS

1. At Kāinga Ora, all Māori are housed in safe and affordable homes
2. Significant and efficient scaling of increased housing options for Māori
3. Māori-led solutions to Māori issues with the support of government

FOCUS AREAS

Focus area 1

Funding and investment:

Refocus investment in innovative housing
solutions that are Māori-led

- Conduct stocktake of land available for housing
- Utilise Kāinga Ora initiatives to support iwi/rūpū Māori accessing funding streams for Māori housing (Te Puni Kōkiri, Te Tūāpapa Kura Kāinga)
- Establish and improve new and existing products/services for land development (including infrastructure and kāinga whenua) and housing supply funding
- Support opportunities for Indigenous/Māori financial models that increase whānau access to housing
- Drive direction and advocacy for Kāinga Ora to focus resources on initiatives that support iwi/rūpū Māori housing needs and aspirations including whānau wellbeing
- Enable and support Māori housing projects (papakāinga/wāhi kāinga)
- Support Māori aspirations in urban development
- Establish house relocation programme

Focus area 2

Building capability:

Better jobs, training and
more opportunities

- Support iwi to identify areas of capability development in housing and support the roll out (financial literacy, accessing housing funding/mortgages, tools)
- Provide access to vocational and educational pathways as well as internships, secondments and cadetships to increase iwi/rūpū Māori capability
- Establish an advisory group to Kāinga Ora to provide external views to support implementation and review of the Māori Strategy
- Increase Māori capability across Kāinga Ora for all staff and increase Māori capacity within the organisation (including drawing on iwi pools of capability to fill these roles)
- Develop digital innovation for housing and data sharing approaches for Kāinga Ora, iwi and rūpū Māori
- Prioritise Māori as localised suppliers and vendors through Kāinga Ora procurement practice

Focus area 3

Partnership:

Establish and nurture trusted
relationships and partnerships

- Support existing strategies that have place based solutions (iwi strategies, community-based strategies and including in rural settings)
- Better understand and improve the health of our partnerships and relationships with iwi and rūpū Māori
- Build partnerships that recognise social, cultural, economic, environmental and political wellbeing, ease of access, equity, effectiveness, respect and trust and are underpinned by Te Tiriti o Waitangi
- Support regional innovation hubs for housing solutions, design and models that are iwi and Māori-led
- Remove barriers of access and dismantle silos across the housing system and government

Focus area 4

Whānau wellbeing:

Support whānau Māori in our homes
and through the housing system

- Support the wellbeing and needs of whānau Māori currently living in Kāinga Ora homes
- Increase access to quality support services for whānau and partner with Māori social service providers where possible
- Support whānau Māori in moving through the housing continuum towards home ownership
- Identify specific areas of the housing system that do not work for Māori and work collaboratively across government agencies (through MāiHI Partnerships Programme) to support whānau to thrive
- Establish and resource a Rapid Response Team to support iwi/rūpū Māori to better access technical advice to enable land development and housing supply

KEY RESPONSIBILITY: ● KĀINGA ORA ● KĀINGA ORA & OTHERS — This should be read with the full Kāinga Ora Māori Strategy

Draft: How Kāinga Ora enables pathways to education, employment and commercial partnership opportunities

Through our supplier agreements

Achieved by leveraging supplier agreements

Achieved by supplier (not specific to agreement with Kāinga Ora)

Achieved by using specific criteria of what social outcomes that Kāinga Ora wants to see in our communities.

- Limits the ability to capture data on the impact of these outcomes.
- Ability to have impact on wider construction sector.
- Kāinga Ora still provides support through access to grants.
- Creates more sustainable pathways as opportunities still available after the project with Kāinga Ora has been completed.

Cadetship Programme

Project open days

Apprentices / Cadets

Community engagement

Through programmes with our suppliers

Achieved through pipeline

Achieved by internal resourcing

Achieved by partnering with our suppliers and other government agencies to enable pathways for target groups through running different programmes.

- Linked to different projects
- Ability to provide more pastoral care for participants
- In some instances, Kāinga Ora coordinates the pathway, but another organisation is the lead (e.g. Build Academy)

Construction Plus

Future Squad

Apprenticeship Programme

Graduate programme

Through partnerships outside supplier agreements

- Building long-term relationships/partnerships with industry, past and future businesses Kāinga Ora works with
 - Awareness of Kāinga Ora's pipeline so that they can build their capability
 - Address mental health issues in industry
- Stakeholders include: local government, council, Iwi, Māori and Māori businesses

Community engagement

Pastoral care e.g. MATES

Build Academy

Building Momentum

Be part of the Accord and keep
up-to-date on progress at
www.constructionaccord.nz